

CALL FOR EXPRESSIONS OF INTEREST FOR CANDIDATES FOR ARCHERY CANADA BOARD OF DIRECTORS

Archery Canada, the National Sport Organization dedicated to the promotion and development of archery across Canada is pleased to announce the opening of the annual nomination process for positions on its Board of Directors. The Archery Canada Board of Directors is elected by Archery Canada's Provincial & Territorial Archery Associations and is comprised of a President, VP Finance and Administration, four Director-at-large positions, and a National Team Athlete Director.

This year, the position of President, two Directors-at-Large, and the Athlete Director are open for nomination, each for four-year terms. Board elections will occur at the Archery Canada Annual Meeting to be held by video conference on August 22, 2023, at 7:30 pm EST.

Board Member Core Competencies

The Nominations Committee is seeking nominees with diverse backgrounds, abilities and perspectives who possess the skill sets and competencies to help round out the capacity and capability of the Board. While knowledge of the sport of archery will be considered an asset, the core competencies that will ideally be reflected in the candidates presented on the slate of nominees are:

- Financial Acumen and Accounting Expertise (required for VP Finance and Administration);
- Knowledge of strategic and business planning;
- Sport event expertise
- Fundraising and Partnership Development;
- Governance and Policy Expertise
- Experience serving on non-profit boards or providing other forms of organizational leadership.
- Demonstrated ability to communicate well and work collaboratively.

The role of the Athlete Director is as a spokesperson for elite level Canadian archers, ensuring those views, comments and opinions reach the Board of Directors and program leadership. The Athlete Director will chair the Archery Canada Athlete Council.

Board Commitments

The Board's primary objectives are to establish the strategic direction for Archery Canada, develop and approve policies and procedures, ensure the organization's financial health, manage and oversee operations, ensure positive relationships with members and stakeholders, and perform other duties that are in the best interests of Archery Canada.

The Board of directors meet at a minimum, four times per year, twice in person and twice via teleconference and are elected for a term of 4 years. More information on our Board governance can be found here: <https://archerycanada.ca/about-us/governance/>

Eligibility to be a President, Director at Large, or Athlete Director

A candidate for appointment to the Board of Directors must meet the qualifications as set out in Sections 24 of [Archery Canada's bylaws](#). Eligible candidates must be at least 18 years of age and residents of Canada and registered as Registrant of Archery Canada through one of the Member Provincial or Territorial Associations. It is not necessary for a Board Director at Large to be an active archer or have experience in the sport, although this is an asset. To be eligible for election as an Athlete Director, a person must meet these qualifications and must also be currently, or have been previously, a member of the Corporation's national team.

We commit to increasing the diversity of our board by actively and intentionally recruiting individuals that are reflective of Canadian society and of our sport community.

Expressions of Interest

Qualified persons interested in joining the Archery Canada Board of Directors must complete the [Expression of Interest Form](#), and include with it a resume by June 30, 2023, with the final slate of nominees to be circulated one calendar month prior to the date of the Annual Meeting.

Board Nomination Process

After the submission deadline, the Nominating Committee will screen all applications received to ensure that they meet the minimum qualifications required for a Director and that a balanced slate of candidates is presented for the Membership.

All Board members must annually be a member of one of Archery Canada's Provincial & Territorial Archery Associations. Any candidate from outside of the sport will be asked to register with the appropriate Association, and the Nominating Committee will seek to obtain an appropriate Member endorsement. Any candidate who will be required, at minimum, to submit a Screening Application Form, a professional reference, and an Enhanced Policy Information Check (E-PIC), in accordance with Archery Canada's Screening Policy.

The final slate of nominees will be circulated and published within a minimum of 30 days prior to the AGM.

Any questions regarding this Call for Expressions of Interest may be directed to kbalisch@archerycanada.ca
We thank all interested candidates in advance for their submission.