bcgeu

News on BARGAINING

| PLEASE POST |

Date: **November 23, 2021**

To: **All BCGEU Members at Rosemary Heights Seniors Village**

Re: **Bargaining Committee Nominations Open**

Call for Nominations

Nominations are now open for a bargaining committee to negotiate renewal of the collective agreement with the employer. Members elect a bargaining committee to work with the union staff representative and other elected leaders to help ensure their voices are heard and interests are protected and advanced through the bargaining process.

For this round of negotiations, Rosemary Heights Seniors Village will bargain at a common table with all eight other Retirement Concepts/Well Being Services sites represented by the BCGEU.

The bargaining committee has positions as follows for Rosemary Heights Seniors Village:

- Two Bargaining Committee Members; and
- One Alternate Bargaining Committee Member

If there are more than two nominees, then voting will occur. The two highest vote-getting candidates would be elected as regular members and the third highest vote-getting candidate would be the alternate.

A nomination form is attached. Note that the form requires the signatures of both the nominator at Part A and nominee at Part B. **Nominations close on Thursday, December 23, 2021, at 5:00 pm.** Nominations received after this time will not be considered.

Nominees may submit one page of biographical information, endorsements or other campaign information (8 ½" x 11", black and white, single-sided) that will be distributed to members with ballots and posted on the BCGEU website if voting is required. **The deadline for submitting candidate information is Friday, December 24, 2021, at 5:00 p.m.** Candidate information sheets will be sent out as submitted (except sheets submitted in colour will be distributed in black and white).

Completed nomination forms and candidate information sheets may be returned to the BCGEU Negotiations Department by email to negotiations@bcgeu.ca, by fax to 604-294-5092 or toll-free 1-800-946-0244, or by mail to:

BCGEU Negotiations Department
4911 Canada Way
Burnaby BC V5G 3W3

Duties of Committee Members

All committee members are expected to:

- Attend caucus meetings and assist the Staff Representative in the development of proposals for collective bargaining
- Liaise between members at the worksite and the Union regarding priorities
- Assist in gathering and distributing information from and to members at the worksite
- Attend collective bargaining sessions with the Employer
- Take notes related to the bargaining process and provide copies of same to the Staff Representative at the conclusion of bargaining
- Provide feedback and information to the Staff Representative during the bargaining process
- Participate in discussions related to the Employer's proposals, and assist in developing counter proposals
- Assist with ratification or other votes or meetings that may be held related to bargaining

Leaves of absence are provided to members to allow attendance at all meetings without loss of pay or benefits.

Important Deadlines

Members are reminded that:

- **The deadline to submit nominations is Thursday, December 23, 2021, at 5:00pm**; and
- **The deadline for nominees to submit a page of candidate information is Friday, December 24, 2021, at 5:00pm**.

Nominees may contact Staff Representative Ryan Stewart for additional information on candidate rights and responsibilities.

In solidarity,

Ryan Stewart
Staff Representative, Negotiations

cc Mahen Ramdharry, Vice-President, Component 4
Tim Little, Chair, Local 404
Thom Yachnin, Director, Component 4
Richard Tones, a/Coordinator, Negotiations
Frank Anderson, Coordinator, Area 04
Danica Sladen, Staff Representative, Fraser Valley Area Office

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