



News on BARGAINING



| PLEASE POST |

Date: June 29, 2023

To: All BCGEU Members at Northern Lights College - Support

Re: NORTHERN LIGHTS COLLEGE SUPPORT TENTATIVE COLLECTIVE AGREEMENT – PSEA HAS NOW RATIFIED

Friends,

We are pleased to report that the PSEA board ratified the tentative settlement on June 26, 2023. As the members and Employer already ratified, the PSEA ratification means that your 2019-2022 collective agreement is now renewed for a term of July 1, 2022 – June 30, 2025. The effective date of the amended articles or clauses is pursuant to the provisions of the collective agreement. For the general wage increases that is as follows:

July 1, 2022

\$0.25 cents per hour increase to all wage scales and, then a further 3.24% to all wage scales.

July 1, 2023

6.75% increase to all wage scales.

July 1, 2024

A minimum of 2% to a maximum of 3% increase to all wage scales subject to the formula contained in the cost-of-living adjustment letter of understanding.

The wage increases apply to all current employees who were members of the bargaining unit as of the date of ratification, and any employees who retired on or after July 1, 2022.

We will now discuss implementation with your Employer with further updates as necessary.

If you know a BCGEU member who didn't receive this bulletin, please forward it to them. If you are a BCGEU member who didn't receive the bulletin directly, please update your email address by logging into the Member Portal [here](#).

In Solidarity,

Jamie Bond, Chairperson, Bargaining Committee
Juanita Fraser, Bargaining Committee
Robyn Mallia, Bargaining Committee
Paola Rodriguez Ruah, Bargaining Committee
Zoe Towle, Spokesperson, Negotiations Staff Representative

cc: *Joanna Lord, Vice-President, Component 7*
Shannon Murray, Director, Component 7
Tanya Boyd, 710 Local Chair
Richard Tones, Director - Negotiations
Brent Camilleri, Coordinator – Negotiations
Angie Panoulis, Area 10 Fort St. John Area Office, Staff Representative

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