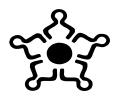
## **Bargaining Survey**



## **Members at Habitat Conservation Trust Foundation**

Your Collective Agreement expires **March 31, 2024.** We are therefore seeking your input in order to draft collective bargaining proposals which reflect your needs and wants related to compensation and working conditions. This is your primary opportunity to have a direct effect on the collective bargaining process.

Please take the time to review and respond to the bargaining survey if you haven't already done so online or using this form.

Return completed surveys no later than <u>February 23, 2024, 5 p.m.</u> (submit filled out paper version via email, <u>Area01.Victoria@bcgeu.ca</u>, attention: Sheila Knight)

Name (o	ptional):
Classifica	ation:
Name of	Position:
PART I -	WORKING CONDITIONS
-	have any proposals related to your current working conditions (hours of work, overtime, layoff and ealth and safety, etc) that you would like to see in the collective agreement? If so, please explain.
1.	
2.	
3.	
4.	

## **PART II - COMPENSATION**

(a) Do you have any proposals related to health and welfare benefits that you would like to see in the collective agreement? If so, please explain.
(b) Are there other improvements to the current compensation package that you would like to see?  If so, please explain.
PART III - PRIORITIES
Please rank the following items from 1 to 6 in order of importance to you, with 1 being the most important and 6 being the least important.
Wage Increase:
Improved Vacation Leave:
Improved Health and Welfare Benefits:
Employment Security:
Special Leave Improvements:
Occupational Health and Safety:
PART IV - COMMENTS
Are there any other issues that you would like the bargaining committee to be aware of?  Please be specific.