



Bargaining Survey

Members at Habitat Conservation Trust Foundation

Your Collective Agreement expires **March 31, 2024**. We are therefore seeking your input in order to draft collective bargaining proposals which reflect your needs and wants related to compensation and working conditions. This is your primary opportunity to have a direct effect on the collective bargaining process.

Please take the time to review and respond to the bargaining survey if you haven't already done so online or using this form.

Return completed surveys no later than February 23, 2024, 5 p.m.

(submit filled out paper version via email, Area01.Victoria@bcgeu.ca, attention: Sheila Knight)

Name (optional): _____

Classification: _____

Name of Position: _____

PART I - WORKING CONDITIONS

Do you have any proposals related to your current working conditions (*hours of work, overtime, layoff and recall, health and safety, etc*) that you would like to see in the collective agreement? If so, please explain.

1. _____

2. _____

3. _____

4. _____

PART II - COMPENSATION

(a) Do you have any proposals related to health and welfare benefits that you would like to see in the collective agreement? If so, please explain.

(b) Are there other improvements to the current compensation package that you would like to see? If so, please explain.

PART III - PRIORITIES

Please rank the following items from 1 to 6 in order of importance to you, with 1 being the most important and 6 being the least important.

Wage Increase: _____

Improved Vacation Leave: _____

Improved Health and Welfare Benefits: _____

Employment Security: _____

Special Leave Improvements: _____

Occupational Health and Safety: _____

PART IV - COMMENTS

Are there any other issues that you would like the bargaining committee to be aware of? Please be specific.
