



## News on **BARGAINING**



### | PLEASE POST |

**Date:** February 2, 2021  
**To:** All BCGEU Members at SPR Traffic Services LP  
**Re:** Important Notice – Strike Vote

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Thank you to all the members that were able to attend the remote meeting on Sunday with your Bargaining Committee. We appreciated the opportunity to talk with you directly and provide an overview of outstanding issues. The big issues still remaining include: wages, benefits, sick leave, scheduling, hours of work, overtime, health & safety, vacations.

We have been unable to reach a settlement on your first collective agreement and the employer has applied for a mediator under Sec 55 of the *Labour Code*. The *Code* requires that employees conduct a strike vote before mediation and so your Bargaining Committee has attained approval from the BCGEU Provincial Executive. We will be conducting a strike vote of the membership on February 5<sup>th</sup> - 8<sup>th</sup>, 2021.

We are seeking a fair and reasonable agreement, but we cannot accept the *Employment Standard* levels the employer is offering and for some positions, concessions on wages. Your Bargaining Committee is recommending you support the strike vote and **VOTE YES!**

Please contact any member of your Bargaining Committee with any questions you may have.

In solidarity,

Andy Tait, Bargaining Committee Chairperson  
Candace Lucas, Bargaining Committee member  
Keelin Fines, Bargaining Committee member  
Linsay Buss, Staff Representative - Negotiations

cc. Rory Smith, Vice-President, Component 10  
Dan Campbell, Chair, Local 1002  
Brent Camilleri, Coordinator, Negotiations  
Frank Anderson, Coordinator, Component 10  
Ernie Gorrie, Staff Representative, North Island Area Office  
Scott Drake, Organizer

