



# FYI



## | PLEASE POST |

**Date:** March 22, 2023

**To:** All Members at Kiwassa Neighbourhood House Services Association

**Re:** Your New Collective Agreement

In December 2022, your Employer applied to join the Community Social Services Employers' Association (CSSEA). If approved, you would join the General Services Collective Agreement. The first step was for the BC government to add your Employer's name to the Community Social Services Employer Regulation through a BC Order in Council (OIC).

The Government has issued the OIC, which means the non-monetary parts of the collective agreement are now in effect as of February 27, 2023.

**The monetary parts of your new collective agreement will take effect four months after the OIC is issued on June 27, 2023. This includes your wages and benefits.**

On Monday March 13, 2023, we held a zoom membership meeting and [here](#) are some of the common FAQ's that were discussed.

Your collective agreement spells out your legal rights at work. Your agreement is a sectoral agreement negotiated between [workers in community social services represented by an association of unions \(CSSBA\)](#) and an association of your Employers. We negotiate with the collective power of 19,000 community social service workers to achieve higher wages, benefits and better working conditions than a small workplace could get on their own. Our strength is in numbers.

You can read your collective agreement [here](#). Talk to stewards at your workplace to learn more about your agreement and how it applies to you and your co-workers.

A tentative agreement has been reached for General Services Collective Agreement you can read more about it [here](#) and in the [FAQ](#).

In solidarity,

Alix Born, Staff Representative  
Carol Wood, Staff Representative, Organizing Department

P.S. Stay up to date on union news by signing into BCGEU's Member Portal. Access it with your login at <https://my.bcgeu.ca/> or, if you haven't logged in before, you can sign up for an account here: <https://my.bcgeu.ca/signup>.

AFB/TM for A-MC/MoveUP/FA-572/FYI - Kiwassa Neighbourhood House New Collective Agreement Information – March 22, 2023