

My name is Dave Ward; I have been at Advanced Solutions since 2015, a Shop Steward since 2016, and part of the Joint Labour Management Committee (JLMC) for the past 3 years. Prior to joining the BCGEU I worked alongside an Information Technology unionized environment for over a decade where I gained valuable knowledge of the intricacies of a union atmosphere. I have recently been a part of the Joint Transition Committee (JTC) to support and advocate for members, hold our employer accountable for their responsibility to our members, and ensure transparent communication through the Revenue repatriation.

As a member of these important committees I have worked hard at raising the concerns of our members and identifying reconciliation approaches on an individual and group basis. I participated in informational discussions on workplace improvements, disciplinary meetings, and members' rights discussions. Most relevant, I was involved in the negotiations in the contract extension on the existing Collective Bargaining Agreement between the employer and the Union for an additional year where I advocated strongly for the best possible outcome for our membership within the confines of those discussions.

As a member of the Bargaining committee I plan to focus my efforts on negotiating on behalf of our membership and working collaboratively with other Union committee members to provide a unified front for what you want most from our employer in this Collective Agreement. This will entail ensuring myself and other Union representatives stay connected to the membership throughout the bargaining process to guarantee we have the majority of member's concerns at the forefront and coming to the table with solutions to warrant productive results. I am prepared for long days behind closed door discussions to fight for the concerns of our membership. This may include moving personal plans to ensure I am available for any and all discussions that will benefit furthering our members' agendas forward to resolution. I am a hard-working, committed, disciplined, attentive individual and would take my role in advocating and communicating with the rest of the Union very seriously. Let's keep the pressure on the employer and negotiate a strong contract that improves our primary employment concerns.

