

PROVINCIAL EXECUTIVE POLICY REFERENCE MANUAL

Section **H** Policy **3**

Section:

MEMBERSHIP

Incorporated:

March 11, 1997

Latest Revision:

March 10, 2020

Subject:

**ESTABLISHING AN HONOUR ROLL
FOR UNION ACTIVISTS**

By:

PROVINCIAL EXECUTIVE

Background

Life membership in the BCGEU is a unique distinction bestowed on qualifying activists when they retire from active service. It is designed to recognize the members' contributions by providing them with honorary Union membership for the rest of their life.

For union activists who made a substantial contribution to the Union, but pass away while in active service or prior to being granted Life Membership, there is no singular honour which the Union can bestow on their name.

Establishment of Honour Roll

For this reason, it is proposed that an **HONOUR ROLL** be established and recorded for all time in the Constitution and Bylaws booklet as Life Members are at present.

It is specifically proposed that:

1. The Provincial Executive of the Union may adopt a motion granting inscription on the Honour Roll to any qualifying member who passes away while in service or following retirement (if Life Membership recognition has not been bestowed upon them).
2. To qualify, the member must either have met the qualifying criteria for Life Membership or would have been deemed to have done so had they not passed away. (Life Membership criteria is attached for ease of reference).
3. The Provincial Executive could bestow the Honour Roll inscription at the time of death or at any other time deemed appropriate by the Executive.

CRITERIA FOR LIFE MEMBERSHIP

Members being nominated for life membership, must meet the following criteria:

- be recommended to the Executive Committee by the local and component of which they were a member;
- leaves the workforce by retiring directly to a pension (including a disability pension) earned in their workplace, or retiring from a bargaining unit with no pension plan. This date must fall within the time period between February 1st of the previous constitutional convention year to February 1st of the current constitutional convention year;

In addition to the above, members must meet at least three (3) of the four (4) following criteria:

1. Held membership in the BCGEU for at least ten (10) years.
2. Served on a Constitutional, Provincial Executive or Negotiating committee of the union.

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3. Been a delegate to the union's Constitutional Convention on at least three (3) occasions.
4. Held office on the Provincial Executive, the Component Executive or Local Executive for at least two (2) terms.

It is recognized that the Provincial Executive shall have the authority to submit nominations for lifetime membership due to extraordinary or unusual circumstances.

(Refer to: PE Policy H-1 – *“Life Membership”*)