

# PROVINCIAL EXECUTIVE POLICY REFERENCE MANUAL

## Section **H** Policy **1**

Section:

**MEMBERSHIP**

Incorporated:

**July 28, 1976**

Latest Revision:

**March 10, 2020**

Subject:

**LIFE MEMBERSHIP**

By:

**PROVINCIAL EXECUTIVE**

The granting of life membership in the BCGEU signifies a position of dignity and honour, therefore members eligible for nomination should have played an active and consistent leadership role in the Union.

In order that the singular honour surrounding the granting of life membership not be diluted and to ensure that candidates for this position are individuals who have given long and exemplary service to the Union and its membership, the following shall be the policy regarding nominations for life membership:

In considering the individual for nomination, the Local, Component and the Executive Committee shall be responsible for ensuring that, in addition to the above criteria, the person nominated reflects the exemplary service, the honour and the integrity which is associated with life membership.

This method will ensure that the honour attached to life membership retains its integrity and credibility over the years and remains a mark of distinction for those individuals who have served our Union so well.

In order to guide components and locals in making nominations for this, the highest honour the Union can bestow members being nominated for life membership, must meet the following criteria:

- be recommended to the Executive Committee by the local and component of which they were a member;
- leaves the workforce by retiring directly to a pension (including a disability pension) earned in their workplace, or retiring from a bargaining unit with no pension plan. This date must fall within the time period between February 1<sup>st</sup> of the previous constitutional convention year to February 1<sup>st</sup> of the current constitutional convention year;

In addition to the above, members must meet at least three (3) of the four (4) following criteria:

1. Held membership in the BCGEU for at least ten (10) years.
2. Served on a Constitutional, Provincial Executive or Negotiating committee of the union.
3. Been a delegate to the union's Constitutional Convention on at least three (3) occasions.
4. Held office on the Provincial Executive, the Component Executive or Local Executive for at least two (2) terms.

All nominations from components or locals dealing with life membership must be submitted to the Union's Resolutions committee through the Executive Committee at least 120 days prior to the convention date.

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It is recognized that the Provincial Executive shall have the authority to submit nominations for lifetime membership due to extraordinary or unusual circumstances.

Nominated Life Members attending Convention:

- (a) All nominated Life Members should be invited to attend the Convention at which they are being nominated, as a guest of the Union.
- (b) For those nominees that live in Canada, travel will be arranged and paid for by the Union.
- (c) Life Member Plaques and Certificates will be presented at Convention.