

## **Indigenous Land Recognition & Greetings**

As we come together today for our (insert event), we would like to acknowledge that we are meeting on the (unceded/traditional)\_\_\_\_\_\_territory, and, in particular, express our gratitude to the \_\_\_\_\_\_peoples and all First Nations across Turtle Island who have protected and nurtured these lands from the beginning of time.

Please take a moment and honour the First Peoples of the land and commit to do your part to respect and protect the land that we live, work, and interact on.

We are compelled to acknowledge our colonialist history, the devastation and destruction it has caused, and the ways it continues to damage the lives of so many Indigenous People.

We continue to commit ourselves to work with others to bring justice to murdered and missing Indigenous women and girls from coast to coast to coast.

The recent and ongoing finding and recovery of Indigenous children buried at unmarked mass graves on the sites of former Residential Schools across the country are a haunting and horrific legacy of the residential school system.

These sites, along with the deep disparities and inequities that exist in many Indigenous communities and reserves, are stark reminders of Canada's past and continuing assimilationist policies, colonial laws and discriminatory attitudes that continue to harm Indigenous Peoples.

As a public service union and providers of vital front-line public services, we are committed to working diligently to achieve prosperity and equality for all peoples.

Our recognition of the historic importance of Indigenous Peoples is clearly and overtly linked to our collective commitment to continually pursue and make real the Truth and Reconciliation Commission calls to action in our communities and in our union.

**Guelph, ON** – We (I) would like to begin by acknowledging that the land on which we gather is the traditional territory of the Attawandaron (Neutral). This territory is covered by the Upper Canada Treaties.

**Hamilton, ON** – We (I) would like to begin by acknowledging that the land on which we gather is the traditional territory of the Haudensaunee and Anishnaabeg. This territory is covered by the Upper Canada Treaties and directly adjacent to Haldimand Treaty territory.

**Hearst, ON** – We (I) would like to begin by acknowledging that we are in Treaty 9 territory and the land on which we gather is the traditional territory of Ojibwe/Chippewa, Oji-Cree, Mushkegowuk (Cree), Algonquin, and Metis peoples.

**Kingston, ON** - We (I) would like to begin by acknowledging that the land on which we gather is the traditional territory of the Anishinaabeg and Haudenosaunee Peoples.

**London, ON** – We (I) would like to begin by acknowledging that the land on which we gather is the traditional territory of the Anishinaabeg, Haudenosaunee, Attawandaron (Neutral), and Wendat peoples.

**Niagara Falls:** We (I) would like to begin by acknowledging that the land on which we gather is the traditional territory of the <u>Haudenosaunee</u>, <u>Seneca</u>, <u>Menominee</u>, <u>Algonquin</u>, <u>Nipissing</u>, <u>Ojibwa</u>, <u>Mississaugas</u>, and others who were part of the <u>Seven Nations of Canada</u> and the Western Lakes Confederacy.

**North Bay, ON** – We (I) would like to begin by acknowledging that we are in Robinson- Huron Treaty territory and that the land on which we gather is the traditional territory of the Anishnaabeg people.

**Oshawa, ON** - We (I) would like to begin by acknowledging that the land on which we gather is the traditional territory of the Mississaugas of Scugog Island First Nation.

**Ottawa, ON** - We (I) would like to begin by acknowledging that the land on which we gather is the traditional unceded territory of the Algonquin Anishnaabeg people.

**Peterborough, ON** - We (I) would like to begin by acknowledging that the land on which we gather is the traditional territory of the Anishinaabeg Mississauga adjacent to Haudenosaunee Territory and in the territory covered by the Williams Treaty.

**Sault Ste. Marie, ON** - We (I) would like to begin by acknowledging that we are in Robinson-Huron Treaty territory and that the land on which we are gathered is the traditional territory of the Anishnaabeg and Métis people.

**St. Catharines, ON** - We (I) would like to begin by acknowledging that the land on which we gather is the traditional territory of Anishnaabeg and Haudenosaunee peoples.

**Sudbury, ON** - We (I) would like to begin by acknowledging that we are in Robinson-Huron Treaty territory and the land on which we gather is the traditional territory of the Atikameksheng Anishnaabeg.

**Thunder Bay, ON** – We (I) would like to begin by acknowledging that we are in Robinson-Superior Treaty territory and that the land on which we gather is the traditional territory of the Anishnaabeg and the Métis.

**Toronto, ON** – We (I) would like to begin by acknowledging that the land on which we gather is the territory of the Huron-Wendat and Petun First Nations, the Seneca, and most recently, the Mississaugas of the Credit River. The territory was the subject of the *Dish With One Spoon Wampum Belt Covenant*, an agreement between the Iroquois Confederacy and the Ojibwe and allied nations to peaceably share and care for the resources around the Great Lakes.

This territory is also covered by the Upper Canada Treaties.

Today, the meeting place of Toronto is still the home to many indigenous people from across Turtle Island and we are grateful to have the opportunity to work/present in this territory.

**Waterloo, ON** - We (I) would like to acknowledge that we are on the Haldimand Tract, traditional territory of the Neutral, Anishinaabeg, and Haudenosaunee peoples.

**Windsor, ON** – We (I) would like to begin by acknowledging that the land on which we gather is the traditional territory of the Attawandaron (Neutral), Anishnaabeg, and Haudenosaunee peoples.