



Terms of Reference of CLC Advisory Committees and of CLC Working Groups

Advisory Committees are established by the President with the approval of the Canadian Council. The primary role of the committees is to provide advice to the Executive Officers and Canadian Council on issues referred to the committee by Convention, Council or an Officer. Committees may identify emerging issues that could require attention, the development of policy or other responses and advise the Executive Officers accordingly.

Affiliate representatives on the Advisory Committees are appointed to represent the position and policies of their union and should have the authority to speak on behalf of the affiliate. They are encouraged to report to the Ranking Officer of their organization who sits on the Canadian Council on the issues addressed by the committee.

The committees also provide a forum and mechanism for the Congress to coordinate responses to governments, agencies, boards and other bodies on legislation, regulations or other initiatives which may affect working people, unions or social and economic institutions and programs.

Committees, either through digital communications or meetings, provide an opportunity for affiliate representatives to share information or discuss issues of common concern with which they may be dealing and to suggest possible areas of research or coordination by the Congress.

Committees are appointed for a term of office following one Convention to the end of the next Triennial Convention.

Role and function of Working Groups

Working groups are established as a sub-committee of an Advisory Committee to focus on specific areas of the issues which are the mandate of the committee. The areas of responsibility of the working groups are established by the Advisory Committee, and the working groups report back to the committee.

Ad Hoc Committees

There may be a need for the President to set up a committee for a certain time to address a specific issue. These *ad hoc* committees will have a specific function, work plan and a fixed term to carry out their work.

CLC Advisory Committees

- Education
- Employment Insurance
- Environment
- Health and Safety
- Human Rights
- International
- National Political Action
- Pension
- Training and Technology
- Transportation
- Women
- Young Workers

CLC Working Groups

- Indigenous Workers
- Disability Rights
- Solidarity and Pride
- Workers of Colour

CLC Ad Hoc Committees (appointed as needed)

- Pay Equity*
- Employment Equity*
- Child Care
- Harassment and Violence

***for unions representing workers covered by federal legislation**