



**Youth Corrections Extended Work Week— Q & A**

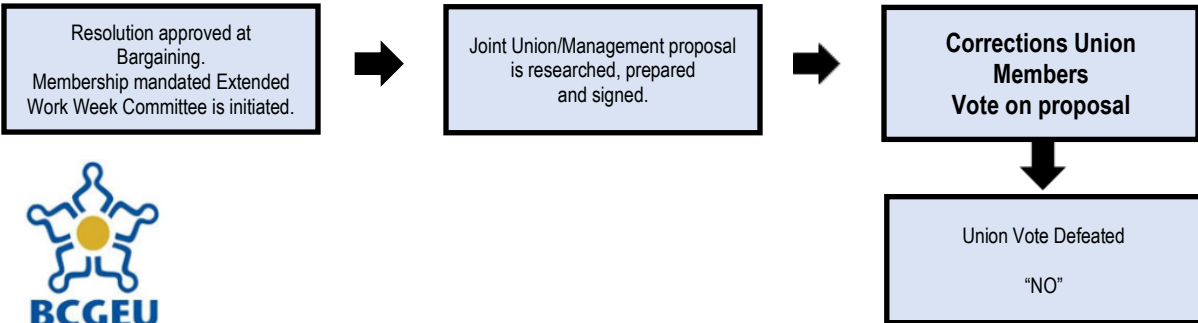
When bargaining concluded in 2018, Component One was mandated by its members to strike a committee and finalize a proposal to extend the current work week to 40 hours per week. This document was created to inform and answer questions about the process, vote, and submission to Government.

**Extended Work Week Annual Salary Estimates at Step 5 of Grid**

Correctional Officer – R18 (+ TMAs)	35 hours / week	40 hours / week
2019 04 01 (Effective Grid 20)	\$64,786	\$74,041
2020 04 01 (Effective Grid 21)	\$66,060	\$77,783
2021 04 01 (Effective Grid 21)	\$69,422	\$79,339 (14% increase)

Instructor – R21 (+ TMA)	35 hours / week	40 hours / week
2019 04 01 (Effective Grid 22)	\$68,727	\$78,545
2020 04 01 (Effective Grid 22)	\$70,101	\$80,116
2021 04 01 (Effective Grid 22)	\$71,503	\$81,718 (14% increase)

Correctional Supervisor – R24 (+ TMA)	35 hours / week	40 hours / week
2019 04 01 (Effective Grid 25)	\$75,147	\$85,883
2020 04 01 (Effective Grid 25)	\$76,650	\$87,600
2021 04 01 (Effective Grid 25)	\$78,183	\$89,352 (14% increase)



- Q: Why not just implement paid meal breaks?  
A: While in bargaining, the Government stated that paid meal breaks would not form part of the negotiations and the committees were not permitted to discuss this option.
- Q: How will this change my pension?  
A: Pensions would increase in value to reflect the higher yearly hours worked.
- Q: What is the threshold for the vote to be accepted or defeated?  
A: The threshold is fifty percent plus one vote.
- Q: Will there be contract changes for annual leave or special leave?  
A: All leave, benefits and collective agreement entitlements would be adjusted to reflect the longer day and longer workweek accordingly.
- Q: What if the vote is successful but the government does not approve the joint committee’s proposal to extend the work week.  
A: **The extended work week requires approval from government, if not, it fails, and Youth Corrections will remain on the current 35-hour work week.**

**For shift pattern information, please see attached shift pattern sheet**

