



# FYI



| PLEASE POST |

**Date: January 14, 2021**

**To: All BCGEU Members at Kinsight Community Society**

**Re: Worksite Stewards**

**\*\*\*PLEASE POST ON UNION BOARD\*\*\***

The BCGEU is looking for four (4) additional stewards. As having a steward at your worksite is of vital importance to every union member, we're opening up nominations again at all worksites. If you are interested in becoming a steward, or know someone who is, please fill out the nomination form attached here.

#### **What do stewards do?**

Stewards provide support and advice to members who think they are being treated unfairly. They make sure new employees sign union membership cards and provide information on BCGEU services. Stewards conduct ratification votes and elections and keep members informed by distributing BCGEU communication.

#### **What skills do I need to be a steward?**

Stewards are well-organized, good listeners, problem solvers and team players. They have good communication skills and want to help others.

#### **Is there training for new stewards?**

Yes. Stewards are eligible for paid union leave from work to take steward training every year at their area office. The BCGEU also offers workshops on human rights, facing management, and accommodating disabilities at the workplace.

#### **How do I become a steward?**

Steward elections are informal. A union member from our workplace must nominate you using the attached *Stewards Nomination Form*.

**REMEMBER:** Management must not influence or interfere in steward elections. Report any such irregularities to your local chair and your staff representative through the area office.

In solidarity,

Jody Olsson  
Staff Representative

JO/SAS/amc/MoveUP/FA-572/Kinsight steward nominations January 2021

