

## Collective Bargaining 101

If members go on strike, members on the picket line receive strike pay and other supports. The bargaining committee continues to negotiate until a tentative agreement is reached

The union may conduct a strike vote. A positive strike vote does not automatically mean a strike will happen. It might pressure the employer to settle or go to mediation

If the bargaining committee and employer are unable to reach an agreement, this is called impasse. The bargaining committee briefs members on next moves

Voting on a tentative agreement



The bargaining committee explains the contents of the tentative agreement.

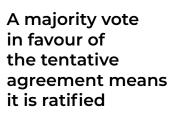
Members vote on whether to accept the agreement

in favour of the tentative it is ratified

If the agreement bargaining committee goes back to negotiations







is rejected, the