

**JOB CLASSIFICATION & WAGE PROPOSAL
(AMEND MEMORANDUM OF AGREEMENT)**

BETWEEN:

TST-CF EXPRESS

(the "Company")

AND:

MOVEUP

(the "Union")

**RE: Collective Bargaining Agreement (CBA) Application to Affected Employees
Located in Ontario and Quebec**

1. The following terminals shall be assigned into the designated section for classification wage administration for the term of the Collective Agreement, with both Parties agreeing to correctly list the Location in such sections as a matter of housekeeping during the next round of collective bargaining:

Effective January 1, 2022:

- London and Quebec City shall be classified as a Section 3 location.
- Montreal shall be classified as a Section 2 location. All employees will be classed as General Clerk I for this transition agreement. To be discussed in 2024.

2. Mississauga will be classed as Section 4 as follows:

Customs Clerk	\$ 20.38
Customer Service	\$ 22.51
General (Terminal) Clerk	\$ 21.94

In 2023 – all classifications will increased by 2%.

3. For the six (6) employees not receiving a wage increase, they will be paid a one-time lump sum signing bonus of \$1,000.
4. The Company will commit to convert the deferred drug cards to a pay direct drug card no later than July 1, 2022.

Agreed in Mississauga, ON on March 8th, 2022

For the Company:



For the Union:



