

*Public Service Values for the Provincial Civil Service*  
*Respect – Integrity – Accountability – Excellence*

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**What does public service mean to you?**

We know that being a public servant is a privilege and a responsibility, but what should the Island community really expect from their civil service? And as civil service employees, what should we expect from each other?

The Public Service Commission Board saw an opportunity to link the expectations stated in many civil service policies, related legislation and internal documents to one framework that recognizes public expectations for the conduct of employees within the provincial civil service.

A year of research, jurisdictional scans, and employee focus groups in the PEI civil service has led to the identification of four common guiding values.

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***Respect - The attitude of acceptance, civility and inclusion.***

As an employee of the Prince Edward Island Civil Service I respect the citizens of my province and my Civil Service colleagues. I show respect for others in how I do my work every day by being considerate, civil, and inclusive.

***Integrity - The quality of being non-partisan, honest, open and fair.***

As an employee of the Prince Edward Island Civil Service I am committed to doing my work in a non-partisan, honest, open and fair way.

***Accountability - The practice of being responsible, transparent, and willing to accept responsibility or to account for one's actions.***

As an employee of the Prince Edward Island Civil Service, I am responsible for my decisions and the quality of my work every day. I am able and willing to explain my work decisions, behaviour and performance.

***Excellence - The desire to provide high levels of accuracy, proficiency and knowledge in performing our work and in delivering services to the public.***

As an employee of the Prince Edward Island Civil Service I am committed to using my knowledge and experience to provide high quality service and products to the citizens of our province as well as my colleagues within the public service.