

## **BACKGROUNDER**

### **Sport Manitoba – Pathway to Safer Sport**

#### **Sport Manitoba**

<https://www.sportmanitoba.ca/>

Sport Manitoba is the leading planning, programming, and funding agency for the development of amateur sport in Manitoba. Our goal is simple: we aim to ensure every Manitoban has access to the resources they need to achieve their full athletic potential, and we do this every day by developing the skill sets of Manitoba's athletes, coaches, volunteers, and officials. The Province of Manitoba supports and enables us to achieve this vision.

Sport Manitoba is a non-profit organization. Revenue generated by our programs and services is reinvested into amateur sport and community programs across the province.

Each year, Sport Manitoba provides funding and services to support the activities of over 300,000 Manitobans participating in sport. We also lead and deliver sport development programs including the Manitoba Games powered by Manitoba Hydro, Team Manitoba, and Fit Kids Healthy Kids.

In addition to these programs, Sport Manitoba is home to the Manitoba Sports Hall of Fame and administers KidSport — a national charity that enables less fortunate children to participate in sport.

#### **Safe Sport Line**

<https://www.sportmanitoba.ca/resources/safe-sport-line/>

Phone: 1-833-656-SAFE (7233)

Email: [help@safesportline.ca](mailto:help@safesportline.ca)

When you call or email the Safe Sport Line, a trained staff person with decades of experience in sport-related abuse prevention, risk management, dispute resolution, and crisis intervention will help to address your concerns and answer your questions.

The Safe Sport Line is a toll-free, anonymous, confidential, and independent service, and all messages are responded to within 24 hours.

### **Sport Manitoba Policy and Procedure Templates**

1. Appeal Policy\*
2. Athlete Protection Guidelines
3. Bylaws\*
4. Code of Conduct & Ethics Policy\*
5. Confidentiality Policy
6. Conflict of Interest Form
7. Conflict of Interest Policy\*
8. Discipline & Complaints Policy\*
9. Dispute Resolution Policy
10. Diversity, Equity, and Inclusion Policy
11. Financial Policy\*
12. Gender Identity Eligibility Guidelines
13. Impairment & Accommodations Policy
14. Privacy Policy\*
15. Registration Form
16. Respect in Sport Policy\*
17. Risk Management Policy
18. Safe Sport Policy
19. Screening Policy
20. Selection Policy (Individual)\*
21. Selection Policy (Team)\*
22. Team Manager and Chaperone Policy
23. Travel Policy
24. Whistleblower Policy

\*= required for funding

### **Provincial Sport Organizations**

<https://www.sportmanitoba.ca/partners/>

Provincial Sport Organizations (PSOs) are not-for-profit organizations that are recognized by their National Sport Organization (NSOs) as the governing body for

their sport in their province. Each runs its own programs and often partner with regional associations, clubs, and leagues to deliver their sport.

The role of the PSO is to:

- Lead, develop and promote the sport within the province
- Recruit and train coaches, officials, and volunteers
- Provide a competitive pathway for athlete development
- Follow national standards for quality sport programs (coach training, technical programming, safety, etc.)
- Sanction and host competitions and tournaments
- Selection of provincial teams that represent our province at regional and national championships, including the Manitoba Games teams and Team Manitoba that represents the province at Canada Games
- Provide members access to services (ex: insurance)
- Provide all members with enjoyable experiences in sport

Sport Manitoba provides funding to Provincial Sport Organizations to deliver quality sport programming.

### **Sport Law**

<https://sportlaw.ca/>

Sport Law has been providing strategic insight to the Canadian sport community since 1992. We offer a full range of strategic, financial, management, governance, leadership and legal services to the Canadian sport community. We are accessible, affordable, highly skilled, and bring experience and common sense to every project. Explainer video: <https://youtu.be/zmuK3Xw5iRU>

Through this new partnership with Sport Manitoba, Sport Law will provide proactive support to help sport leaders have a solid legal foundation to enhance decisions, mitigate risks, and resolve conflict. Sport Law's consultants provide leading practices, templates, and opinions to help sport leaders deal with conflict, complaints, and maltreatment in a manner that reflects legal requirements and organizational values.

### **Respect in Sport**

<https://www.sportmanitoba.ca/coaching/respect-in-sport/>

Sport Manitoba believes in being proactive in ensuring sport in our province is safe and welcoming for all participants. In 2007, Sport Manitoba became the first organization in the country to mandate the Respect in Sport (RiS) course for all coaches. Recertification every five years is mandatory for all Manitoba coaches.

### **Responsible Coaching Movement**

<https://coach.ca/responsible-coaching-movement>

The Responsible Coaching Movement (RCM) helps sport organizations in Canada ensure the health, safety, and well-being of all participants, both on and off the field of play. Established by the Coaching Association of Canada and the Canadian Centre for Ethics in Sport, the RCM invites all coaches and sport organizations to learn and apply consistent safety principles at all times. It includes three distinct pillars: the Rule of Two, Ethics Training, and Background Screening. These each serve to help create a sport environment that is Safe, Smart, and Secure.

Sport Manitoba took the RCM pledge in 2017 and champions the program by sharing resources, policies, and training with our coaches, enforcing key safe sport policies, and encouraging Provincial Sport Organizations to take the pledge to implement these fundamental coaching principles at every level of sport.

### **True Sport**

<https://truesportpur.ca/manitoba/true-sport-manitoba>

True Sport exists to try to create the right conditions for individuals to experience good sport, to value it, commit to it, nurture it and stay connected to it all their lives. True Sport wants to create good sport communities from coast to coast because we know that good sport can make a great difference in the lives of our kids, and we believe that the way we play together shapes how we live together.

Sport Manitoba has been a steward of True Sport by activating our commitment to the [True Sport Principles](#) with our Manitoba and Canada Games programs, workshops, awards, and public campaigns like Value of Sport, Play More Be More and No Ref No Game.