Title: Construction Supervisor, PMO

Location: Various

Job Summary:

Reporting to the Project Management Office this position is responsible to ensure safe, efficient and productive delivery of capital projects assigned and has primary responsibility for providing construction management and for identifying key resources and providing direction in order to meet project objectives. The Construction Supervisor will also ensure appropriate management, customer and stakeholder involvement throughout the life of the project.

Key Accountabilities:

Supervise and provide leadership to a team of skilled field resources to meet daily demands related to system operations, capital construction projects and programs, service and main installation, repair and maintenance, and emergency response procedures.

Ensure superior environmental, health and safety performance on capital projects. Coordinate project teams compromised of representatives from internal and external stakeholder groups, internal and external resources as required. Executes the project scope and priorities with the cross functional project team.

Supports the Project Management Office reporting requirements by providing Quality, Schedule and Cost (QSC) reports as directed by the Project Manager, Eg. British Columbia Utilities Commission, weekly/monthly and/or Quarterly reports to FortisBC management, executive and Board.

Manages and communicates a clear vision of the project's objectives and motivates the project team to achieve them. Travel to work sites to provide quality oversight and maintain compliance with work and industry standards, applicable metrics, and service level agreements. Utilize field experience and technical knowledge to solve work related problems and/or collaborate and refer to others.

Compiles an accurate construction estimates, detailed project plans and schedules, with the assistance of FortisBC's business units and other involved stakeholders. Assists in the preparation and administration of contracts.

Analyzes and communicates risks, establishes contingency plans for the project. Manages change control for projects. Provides tracking and reporting progress to plan to the Project Manager. Analyzes performance to plan and makes recommendations for adjustments consistent with project objectives.

Establish and maintain effective relationships with internal stakeholders, customers, contractors, builders, municipal agencies, emergency response and environmental management personnel. Manages relationships with projects stakeholders, keeping them informed of progress and issues. Contributes and collaborates with the Project Manager to manage the financial aspect of projects: budgeting, actual to estimate variance, etc.

Education and Experience:

Bachelor's degree in a related discipline or Diploma of Technology in a related discipline from a recognized program, Certified Member in the Applied Science Technologists & Technicians of BC or a Professional equivalent, plus 4 to 7 years related field experience in a leadership capacity or an equivalent combination of education, training and experience. Utility (substation, regulating station, transmission, distribution, compression and generation) experience in project construction highly desirable.

Technical Competencies:

- Knowledge of designated operational area and related systems, work methods and procedures
- Knowledge of Company policies, standards and procedures
- Knowledge of safety management, processes and procedures
- Knowledge of computer and MS Office systems
- Demonstrated ability to provide leadership to staff and contractors
- Demonstrated ability in written and presentation skills
- Demonstrated ability to negotiate within a context of political sensitivity and conflicting interests
- Demonstrated ability to plan and facilitate meetings
- Demonstrated ability to analyse and problem solve
- Demonstrated ability to be flexible and facilitate change management
- Demonstrated ability to interpret contracts and negotiate with contracts
- Knowledge of and competency in construction management process required, including scheduling and resourcing, scope control, quality management, financial management and record keeping

To learn more and to apply online, please visit our website at www.FortisBC.com/careers. Please note that all applications must be received via our website to be considered.