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| **Part 1 – Position Information** (Please confirm the Advertisement Number and Position Title for the position you are applying to). | | | | | | | |
| **Advertisement Number:** | 40043 | **Position Title:** | | Leaders in Training Program – General Stream | | | |
| **Part 2 – Applicant Information** | | | | | | | |
| **Legal First Name:** |  | | | **Last Name:** |  | | |
| **Preferred Name:** |  | | | | | | |
| **Email:** |  | | | **Phone Number:**  (i.e. 204-123-4567) |  | | |
| **Mailing Address Line 1:**  (i.e. Street Name) |  | | | | **Suite No./P.O. Box** | |  |
| **Mailing Address Line 2:** |  | | | | **Postal Code:**  (i.e. A1A 1A1) | |  |
| **City:** |  | **Province:**  (i.e. MB for Manitoba) | |  | **Country:**  (i.e. CA for Canada) | |  |
| **Have you been previously employed by the Manitoba government?** | | | | | | YES NO | |
| **Are you currently employed by the Manitoba government?** | | | | | | YES\* NO | |
| **\*If you are currently employed with the Manitoba government in a term, regular or departmental position please provide your Employee Number:** | | | | | |  | |
| **Are you legally entitled to work in Canada?\***  **\***To be legally entitled to work in Canada, you must be either a Canadian citizen, permanent resident or hold a valid work permit. | | | | | | YES NO | |
| **Are you bilingual (French/English)?** Further assessment of written and verbal abilities may be required. | | | | | | YES NO | |
| **Part 3 – Voluntary Declarations** (Completion of this section is voluntary) | | | | | | | |
| **Employment Equity Declaration**  The Manitoba government recognizes the importance of building an exemplary public service reflective of the citizens it serves, where diverse abilities, backgrounds, cultures, identities, languages and perspectives drives a high standard of service and innovation.  The Manitoba government supports equitable employment practices and promotes representation of designated groups (women, Indigenous people, visible minorities, persons with disabilities). For further information please visit: <https://www.manitoba.ca/csc/policyman/eestaff.html> | | | | | | Please select all boxes that apply:  Women  Indigenous people  Visible minorities  Persons with  disabilities | |
| **Veterans’ Preference Consideration**  The Manitoba government recognizes the contribution of individuals to national security, either serving or losing a spouse or common-law partner as a result of service, by assisting them in securing employment. The Public Service Regulation defines veteran for this purpose under Section 2.2 (1)-(2). To view this definition please visit: <https://web2.gov.mb.ca/laws/regs/current/_pdf-regs.php?reg=11/2022>  For further information on veteran’s status as a factor in the staffing process please visit: <https://www.manitoba.ca/csc/policyman/veterans.html> | | | | | | Do you meet the definition for veterans and wish to be granted veterans’ preference consideration:  Yes  No | |
| **Part 4 – Required Declaration** | | | | | | | |
| By checking “yes” in the adjacent box, I certify that the information provided on this application is accurate and complete to the best of my knowledge as of the date indicated below.  I understand that falsified or misleading statements and omissions will result in rejection of this application and, if employed, may be cause for termination. | | | | | | YES | |
|  | | |  | | |  | |
| Applicant Name | | | Applicant Signature | | | Date | |
| Please submit this application screening form along with your **resume** as outlined in the job advertisement. The selection board will rely on the information provided in this form to determine whether a candidate will be invited for further assessment.  **We thank all who apply and advise that only those selected for further consideration will be contacted.** | | | | | | | |

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| **Part 5 – Conditions of Employment** (Completion of this section is mandatory) | | |
| **Please check to confirm whether you meet the following Conditions of Employment:** | | |
| Must be legally entitled to work in Canada *(must be able verify status prior to appointment)* | | YES  NO |
| Some internship placements may require satisfactory security checks | | YES  NO |
| **Part 6 – Screening** | | |
| For each of the screening criteria for this position, describe how you meet the criteria, using significant examples from your experience.Experience can include work, volunteer and/or educational experience. Additional criteria will be reviewed at a later stage for candidates selected for further assessment. | | |
| **Screening Criterion** | **Describe how you meet each screening criterion, using specific examples as appropriate.**  ***You must not exceed a maximum of 200 words per screening criterion. Your written communication skills will be assessed throughout your responses.*** | |
| 1. Completion of post-secondary education at the university or community college level or a suitable combination of education and experience. | **Please describe how your post-secondary education or combination of education and experience support the public service.** | |
|  | |
| 2. Experience conducting research, interpreting and synthesizing information. | **Please describe your experience conducting research, interpreting and synthesizing information. Your answer may reflect industry, company, school and/or government experiences.**  **a. What was the project?**  **b. What was your role?**  **c. What was the data type?**  **d. What challenges did you encounter while working with the data?**  **e. How did you solve issues?**  **f. Note the dates you performed this task or gained this experience.** | |
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| 3. Experience leading and managing projects and experience working independently, with the ability to prioritize work to meet deadlines. | **Please describe a complex project that you led or managed.**  **a. What was the project?**  **b.** **How did you plan and organize your tasks and the tasks of others?**  **c. How did you ensure the project stayed on course?**  **d. What was the outcome?** | |
|  | |
| 4. Effective critical thinking and decision making skills using innovative approaches. | **Please provide an example of a difficult task or assignment you completed, which required you to weigh different options to arrive at your decision.** | |
|  | |
| 5. Experience in policy and/or program analysis, development and evaluation. | **Please describe how your experience meets this criterion.** | |
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**Please submit this application screening form as outlined in the job advertisement.**

**The Application Form is required to qualify for consideration in this program. The selection board will rely only on information provided in the Application Form to select candidates invited for further assessment.**

**The easiest and quickest way to apply is to email** [pscjobs@gov.mb.ca](mailto:pscjobs@gov.mb.ca) **when applying via LinkedIn. Please don’t click on Easy Apply as this could result in disqualification from the screening process.**

**We thank all who apply and advise that only those selected for further consideration will be contacted.**