

HEALTH, SAFETY & ENVIRONMENT POLICY



I. PURPOSE OF THE POLICY

Pembina U.S. Corporation (the “Company”) and its U.S. affiliated entities (collectively, “Pembina US”) are committed to protecting the health and safety of workers, the public and safeguarding the environment affected by Pembina US’ activities.

II. SCOPE AND APPLICATION

This Policy applies to all employees (“Employees”) of Pembina US.

Definitions

In this Policy:

“**Board**” or “**Board of Directors**” means the board of directors of the Company from time to time; and

“**Policy**” means this Health, Safety & Environment Policy.

III. PRINCIPLES

Pembina US believes that excellence in health, safety and environmental practices is essential to the well-being of Pembina US. To achieve this Pembina US will endeavour to:

- Identify risks to health, safety and the environment, establish appropriate programs and procedures to reduce these risks to an acceptable level and support continuous improvement thereof.
- Develop and maintain standards of performance, which meet or exceed legal, regulatory requirements and industry standards, and provide the training necessary for Employees to understand and meet these standards.
- Ensure that our Employees conduct their activities safely and responsibly in accordance with Pembina US standards.
- Hold all Employees accountable for providing leadership; visible commitment; and execution to meet our health, safety, environment and emergency management goals and advance a culture of prevention.
- Establish goals and objectives and measure company and individual performance against them.
- Maintain regular monitoring and reporting on health, safety and environmental performance to ensure timely improvement in operating and construction practices.
- Promote and maintain communications with the public affected by our operations so we can address their concerns.

- Maintain an emergency management program that is comprehensive and designed to:
 - support our commitment to the safety of the public, workers, environment, company property and continuous improvement processes.
 - utilize a hazard based approach that supports planning, preparedness, response capabilities and mitigation.
- Favour the selection of industrial and business partners on the basis of their ability to comply with this Policy.

Pembina US takes this commitment to health, safety and environment seriously, and Employees are expected to live up to this commitment.

Safety, environmental, and emergency management programs, ongoing training, and other tools have been implemented to assist in meeting Pembina US' expectations. Employees are expected to familiarize themselves with these resources and use them to assist them in fulfilling their job responsibilities.

IV. COMPLIANCE

Employees must comply with this Policy at all times. Any breaches of this Policy may result in disciplinary action up to and including immediate termination of employment with Pembina US.

Violations of this Policy should be reported in accordance with Pembina's US' Whistleblower Policy.

V. REVIEWED AND APPROVED

This Policy was last approved by the Company's Board of Directors on October 10, 2018.

VI. RELATED POLICIES

The following policy relates to the subject matter of this Policy:

- Whistleblower Policy
- Code of Ethics Policy