		ANNUAL SALARY @
POSITION TITLE	DEPARTMENT	MARCH 31, 2019
Mayor	Office of the Mayor & Council	\$129,672.00
Deputy Mayor	Office of the Mayor & Council	\$60,114.00
Councillor (9 positions)	Office of the Mayor & Council	\$46,526.00
Administrative Assistant	Office of the City Clerk	\$54,574.00
Administrative Assistant	Office of the City Manager	\$64,344.00
Administrative Assistant	Office of the City Manager	\$75,698.00
ATIPP Coordinator	Office of the City Clerk	\$77,587.00
Behavioural Health Coordinator (P/T)	St. John's Regional Fire Department	\$26,000.00
Chief Municipal Planner	Planning, Engineering & Regulatory Services	\$137,030.00
City Clerk	Office of the City Clerk	\$133,224.00
City Internal Auditor	Office of the City Manager	\$148,450.00
City Manager	Office of the City Manager	\$233,853.75
City Solicitor	Office of the City Solicitor	\$182,212.00
Communications & Public Relations Officer	Office of the City Manager	\$87,597.00
Communications & Public Relations Officer	Office of the City Manager	\$95,106.00
Community Well/Aquatics Supervisor	Community Services	\$100,111.00
Confidential Secretary (SJRFD)	St. John's Regional Fire Department	\$72,178.00
Construction Engineer	Planning, Engineering & Regulatory Services	\$135,707.00
Corporate Security Manager/Sergeant-At-Arms (P/T)	St. John's Regional Fire Department	\$69,642.00
Deputy Chief - Operations	St. John's Regional Fire Department	\$144,644.00
Deputy Chief - Support Services	St. John's Regional Fire Department	\$137,030.00
Deputy City Manager - Community Services	Community Services	\$183,467.00
Deputy City Manager - Finance & Administration	Finance & Administration	\$183,467.00
Deputy City Manager - Planning/Engineering/Regulatory Services	Planning, Engineering & Regulatory Services	\$202,398.00
Deputy City Manager - Public Works	Public Works	\$189,571.00
Development Engineer	Planning, Engineering & Regulatory Services	\$119,158.00
Development Engineer	Planning, Engineering & Regulatory Services	\$122,467.00

		ANNUAL SALARY @
POSITION TITLE	DEPARTMENT	MARCH 31, 2019
Development Engineer	Planning, Engineering & Regulatory Services	\$132,398.00
Development Supervisor	Planning, Engineering & Regulatory Services	\$103,614.00
Director - Corporate Information Services	Finance & Administration	\$164,436.00
Director - Economic Dev, Culture & Partnerships	Community Services	\$178,139.00
Director - Engineering	Planning, Engineering & Regulatory Services	\$182,707.00
Director - Environmental Services	Public Works	\$169,005.00
Director - Human Resources	Office of the City Manager	\$159,870.00
Director - Regional Fire Services/Fire Chief	St. John's Regional Fire Department	\$159,870.00
Executive Asst Mayor/City Manager	Office of the City Manager	\$89,229.00
Foreperson - Fleet	Public Works	\$94,979.00
Foreperson - Fleet	Public Works	\$115,127.00
Foreperson - Operations Support (Roads)	Public Works	\$105,117.00
Foreperson - Parks	Public Works	\$82,591.00
Foreperson - Parks	Public Works	\$100,111.00
Foreperson - Parks	Public Works	\$102,614.00
Foreperson - Roads	Public Works	\$77,587.00
Foreperson - Roads	Public Works	\$80,089.00
Foreperson - Roads	Public Works	\$100,111.00
Foreperson - Traffic	Public Works	\$92,102.00
Foreperson - Traffic	Public Works	\$112,249.00
Foreperson - Urban Forestry/Horticulture	Public Works	\$112,249.00
Foreperson - Utility	Public Works	\$77,587.00
Foreperson - Utility	Public Works	\$87,597.00
Foreperson - Utility	Public Works	\$92,604.00
Foreperson - Utility	Public Works	\$100,111.00
Foreperson - Utility	Public Works	\$105,117.00
Foreperson - Waste & Recycling	Public Works	\$80,089.00
Foreperson - Waste & Recycling	Public Works	\$107,619.00

		ANNUAL SALARY @
POSITION TITLE	DEPARTMENT	MARCH 31, 2019
Foreperson - Water & Wastewater	Public Works	\$92,102.00
Foreperson - Water & Wastewater	Public Works	\$97,859.00
Foreperson - Water & Wastewater	Public Works	\$100,736.00
Foreperson - Water & Wastewater	Public Works	\$103,614.00
Foreperson - Water & Wastewater	Public Works	\$109,370.00
Foreperson - Water & Wastewater	Public Works	\$115,127.00
Housing Program Officer	Community Services	\$92,604.00
HR Advisor	Office of the City Manager	\$115,847.00
HR Advisor - Public Works	Office of the City Manager	\$132,398.00
HRIS Coordinator	Office of the City Manager	\$71,819.00
HRIS Coordinator	Office of the City Manager	\$84,876.00
HRIS Coordinator	Office of the City Manager	\$87,052.00
Human Resources Officer	Office of the City Manager	\$87,597.00
Infrastructure Engineer	Public Works	\$132,398.00
Lawyer/Solicitor	Office of the City Solicitor	\$102,608.00
Lawyer/Solicitor	Office of the City Solicitor	\$109,228.00
Lawyer/Solicitor	Office of the City Solicitor	\$112,537.00
Lawyer/Solicitor	Office of the City Solicitor	\$115,847.00
Lead Foreperson	Public Works	\$112,249.00
Legal Counsel Senior	Office of the City Solicitor	\$163,375.00
Legislative Assistant	Office of the City Clerk	\$58,666.00
Legislative Assistant	Office of the City Clerk	\$66,236.00
Legislative Assistant	Office of the City Clerk	\$75,698.00
Manager - Administrative Services (PERS)	Planning, Engineering & Regulatory Services	\$100,111.00
Manager - Administrative Services (SJRFD)	St. John's Regional Fire Department	\$122,467.00
Manager - Assessments	Finance & Administration	\$133,224.00
Manager - Budget & Treasury	Finance & Administration	\$125,610.00
Manager - Citizen Services	Community Services	\$137,030.00

		ANNUAL SALARY @
POSITION TITLE	DEPARTMENT	MARCH 31, 2019
Manager - City Buildings	Public Works	\$144,644.00
Manager - Communications & Office Services	Office of the City Manager	\$119,158.00
Manager - Community Development	Community Services	\$129,418.00
Manager - Construction Engineering	Planning, Engineering & Regulatory Services	\$152,256.00
Manager - Corporate Risk & Recovery	Office of the City Manager	\$122,467.00
Manager - Development Engineering	Planning, Engineering & Regulatory Services	\$152,256.00
Manager - Emergency Preparedness/Business Continuity	St. John's Regional Fire Department	\$115,847.00
Manager - Facilities Division	Community Services	\$144,644.00
Manager - Facility Engineering	Planning, Engineering & Regulatory Services	\$125,610.00
Manager - Family & Leisure Services	Community Services	\$148,450.00
Manager - Financial Services	Finance & Administration	\$125,610.00
Manager - Fleet	Public Works	\$144,644.00
Manager - Housing	Community Services	\$119,158.00
Manager - HR Advisory Services	Office of the City Manager	\$148,450.00
Manager - Humane Services	Community Services	\$135,707.00
Manager - Information Services Planning & Program Management	Finance & Administration	\$139,017.00
Manager - Infrastructure	Public Works	\$156,063.00
Manager - Laboratory Services	Public Works	\$133,224.00
Manager - Land Information Systems	Finance & Administration	\$132,398.00
Manager - Mechanical Services	St. John's Regional Fire Department	\$115,847.00
Manager - Organizational Performance & Strategy	Finance & Administration	\$122,467.00
Manager - Parks & Open Spaces	Public Works	\$148,450.00
Manager - Program & Service Delivery	Community Services	\$119,158.00
Manager - Regional Facilities	Public Works	\$148,450.00
Manager - Regulatory Services	Planning, Engineering & Regulatory Services	\$129,418.00
Manager - Revenue Accounting	Finance & Administration	\$133,224.00
Manager - Roads	Public Works	\$148,450.00
Manager - Supply Chain	Finance & Administration	\$125,776.00

POSITION TITLE	DEPARTMENT	ANNUAL SALARY @ MARCH 31, 2019
		\$132,398.00
Manager - Surveying	Planning, Engineering & Regulatory Services	
Manager - Transportation Engineering	Planning, Engineering & Regulatory Services	\$137,030.00
Manager - Waste & Recycling	Public Works	\$156,063.00
Manager - Water Treatment	Public Works	\$125,610.00
Occupational Health Nurse	St. John's Regional Fire Department	\$115,127.00
Office Services Supervisor (Assessment)	Finance & Administration	\$87,597.00
Office Services Supervisor (Information Services)	Finance & Administration	\$76,171.00
Office Services Supervisor (Legal)	Office of the City Solicitor	\$87,052.00
Operations & Systems Engineer	Public Works	\$112,537.00
Operations Engineer	Public Works	\$129,087.00
Operations Supervisor - Fleet	Public Works	\$102,608.00
Operations Supervisor - Parks	Public Works	\$109,228.00
Operations Supervisor - Roads	Public Works	\$132,398.00
Operations Supervisor - Waste & Recycling	Public Works	\$112,537.00
Operations Supervisor - Water & Wastewater	Public Works	\$122,467.00
Organizational Development Strategist	Finance & Administration	\$92,604.00
Paralegal I	Office of the City Solicitor	\$62,452.00
Paralegal I	Office of the City Solicitor	\$68,129.00
Paralegal II	Office of the City Solicitor	\$87,052.00
Pension & Benefit Coordinator	Office of the City Manager	\$97,608.00
Platoon Chief	St. John's Regional Fire Department	\$129,087.00
Policy Analyst	Office of the City Clerk	\$92,102.00
Process Engineer	Public Works	\$139,017.00
Program Manager - Employee Wellness	Office of the City Manager	\$132,398.00
Program Manager - HRIS	Office of the City Manager	\$119,158.00
Program Manager - Pensions & Benefit	Office of the City Manager	\$115,127.00
Project Engineer	Planning, Engineering & Regulatory Services	\$119,158.00
Project Engineer	Planning, Engineering & Regulatory Services	\$122,467.00

		ANNUAL SALARY @
POSITION TITLE	DEPARTMENT	MARCH 31, 2019
Project Manager	Finance & Administration	\$109,370.00
Quality Control Coordinator	Public Works	\$100,736.00
Regional Foreperson	Public Works	\$97,608.00
Safety Advisor	Office of the City Manager	\$106,492.00
Safety Coordinator	Office of the City Manager	\$100,111.00
Senior Internal Auditor	Office of the City Manager	\$106,492.00
Shelter Veterinarian	Community Services	\$129,087.00
Supervisor - Community Development	Community Services	\$112,249.00
Supervisor - Application Management	Finance & Administration	\$115,127.00
Supervisor - Capital Works	Planning, Engineering & Regulatory Services	\$115,127.00
Supervisor - Citizen Services	Community Services	\$97,859.00
Supervisor - Electrical & Mechanical Systems	Public Works	\$120,883.00
Supervisor - Facilities	Community Services	\$100,736.00
Supervisor - Facilities	Community Services	\$109,370.00
Supervisor - Facilities Maintenance	Public Works	\$89,224.00
Supervisor - Family & Leisure Services	Community Services	\$100,736.00
Supervisor - Infrastructure	Finance & Administration	\$106,492.00
Supervisor - Inspection Services	Planning, Engineering & Regulatory Services	\$103,614.00
Supervisor - Materials	Finance & Administration	\$103,614.00
Supervisor - Office of the City Clerk	Office of the City Clerk	\$95,106.00
Supervisor - Parking Services	Planning, Engineering & Regulatory Services	\$115,127.00
Supervisor - Payroll	Office of the City Manager	\$115,127.00
Supervisor - Public Works Administration	Public Works	\$76,171.00
Supervisor - Residential Buildings	Public Works	\$89,224.00
Supervisor - Residential Buildings	Public Works	\$115,127.00
Supervisor - Revenue Accounting	Finance & Administration	\$103,614.00
Supervisor - Sport Field Maintenance	Public Works	\$85,094.00
Supervisor - Traffic Analysis	Planning, Engineering & Regulatory Services	\$109,370.00

		ANNUAL SALARY @
POSITION TITLE	DEPARTMENT	MARCH 31, 2019
Supervisor - Traffic Signals	Planning, Engineering & Regulatory Services	\$115,127.00
Supervisor - Waste Diversion	Public Works	\$112,249.00
Supervisor - Wastewater Treatment	Public Works	\$119,158.00
Supervisor - Water Treatment	Public Works	\$112,537.00
Supervisor - Water Treatment	Public Works	\$115,847.00
Technical Advisor	Planning, Engineering & Regulatory Services	\$115,127.00
Tenant Relations Officer	Community Services	\$92,604.00
Tenant Relations Officer	Community Services	\$102,614.00
Transportation System Engineer	Planning, Engineering & Regulatory Services	\$102,608.00
Transportation System Engineer	Planning, Engineering & Regulatory Services	\$109,228.00
Waste Management Engineer	Public Works	\$122,467.00