



Section 2.0 – Training for Police Officers	Page 1 of 4
Sub Section 2.2 – Exemptions	Effective: January 30, 2012 Revised effective: March 12, 2021
Subject 2.2.1P – Exemption Process	

Definitions

“Accepted Equivalent” – police recruit training, including any and all field training required as part of that training, provided by any of the following:

- RCMP Training Academy (Depot)
- Ontario Police College
- Chief Crowfoot Learning Centre (Calgary Police Service)
- Edmonton Police Service, Basic Recruit Training
- Lethbridge College
- Winnipeg Police Service, Police Recruit Training Academy
- Royal Newfoundland Constabulary
- Saskatchewan Police College
- École Nationale de Police du Québec
- Atlantic Police Academy
- Canadian Forces Military Police Academy

“Certified Constable” - an Officer appointed under section 4.1, 18.1 or 26 of the *Police Act* who is certified by the Director of the Police Academy to have:

- (i) Successfully completed the Police Recruit Training Program (blocks 1-4), or
- (ii) Been exempted from blocks 1-3 of the Police Recruit Training Program and successfully completed block 4 of the Police Recruit Training Program.

“Director of Police Services” – the Director of Police Services referred to in section 39 (1) of the *Police Act*.

“Director of the Police Academy” - the person employed to administer the Police Academy and to ensure that the training of recruits, Qualified and Certified Constables is in compliance with the standards set by the Director of Police Services under section 40 (1) (a.1) of the *Police Act*, as amended from time to time.

“Experienced Applicant” – a person whose previous police training and experience satisfies the conditions set out in the BC Provincial Policing Standards for appointment as an Officer under section 4.1, 18.1 or 26 of the *Police Act* without completion of the Police Recruit Training Program or a request for an exemption.

“Field Trainer” - a Certified Constable who is appointed by his/her Chief Constable or Chief Officer to supervise students of the Police Recruit Training Program during their practicum

periods.

"Officer" – a constable appointed under the *Police Act* or an Enforcement Officer appointed under s. 18.1 of the *Police Act*.

"Police Academy" - the entity authorized by the Director of Police Services to administer provincially-approved recruit and advanced training for Municipal Constables, Designated Constables and Enforcement Officers.

"Police Recruit Training Program" - periods of training at or under the auspices of the Police Academy during which recruits will acquire the knowledge, skills, experience and understanding to function as police officers. The Police Recruit Training Program is divided into 4 distinct blocks of training:

- (a) The first and third are comprised of curriculum developed by the Police Academy in consultation with the Police Training Advisory Committee and in compliance with standards set by the Director of Police Services;
- (b) The second block is a practicum monitored by the Director of the Police Academy or designate, during which the recruit works under the direct supervision of a Field Trainer; and
- (c) The fourth block is a minimum 1 year field practicum requiring a satisfactory competency-based assessment of performance by the recruit's supervisor and approved by the recruit's Chief Constable or Chief Officer and Training Officer and certified by the Director of the Police Academy.

"Police Training Advisory Committee" – a committee chaired by a member of the Police Academy Chiefs Committee and comprised of police representatives, to advise on the training programs conducted by the Police Academy.

"Training Officer" – an Officer who has been appointed by their Chief Constable or Chief Officer to administer the training obligations of the police force and attend meetings of the Police Training Advisory Committee.

"Qualified Constable" – an Officer appointed under section 4.1, 18.1 or 26 of the *Police Act* who is certified by the Director of the Police Academy to have:

- (i) Successfully completed blocks 1, 2, and 3 of the Police Recruit Training Program,
or
- (ii) Been exempted from blocks 1, 2, and/or 3 of the Police Recruit Training Program.

Policy Directive

In accordance with *BCPPS 2.1.1 (7)*, the Chief Constable or Chief Officer must apply to the Director of Police Services to exempt a candidate from attending the Police Recruit Training Program.

Candidates from within Canada may meet the conditions for appointment without an exemption request. Please refer to *BCPPS 2.1.1 Standard (3)* for more information.

Candidates from outside Canada must complete the Police Recruit Training Program.

(1) Exemption candidates from within Canada:

- (a) The Chief Constable or Chief Officer must submit a written request to the Director of Police Services to consider a candidate's exemption from blocks 1, 2 and 3 of the Police Recruit Training Program. Candidates must complete block 4.
- (b) The request must include a description of the candidate's previous police experience, all education and training transcripts, a minimum of two reference letters confirming the competence and expertise claimed, and verification, through professional assessment or through physical testing using a recognized protocol, that the candidate is physically fit to perform the duties of a police officer.
- (c) If the Director of Police Services is satisfied that the candidate is eligible for consideration, the Director of Police Services will refer the candidate to the Police Academy for a written exam.
- (d) The Police Academy will coordinate the written exam. To be exempted from the Police Recruit Training Program (blocks 1, 2 and 3 only), candidates must score at least 70% on the written exam. The Director of the Police Academy will notify in writing the Chief Constable or Chief Officer and the Director of Police Services of the candidate's test results and the Police Academy's decision on exemption. The Director of the Police Academy may specify additional training requirements or attach conditions to the exemption. These training requirements may include the courses required for Experienced Applicants under *BCPPS 2.1.1 Standard (4)*, and any additional courses deemed appropriate in the circumstances by the Director of the Police Academy.
- (e) If the Director of the Police Academy certifies a candidate as exempt from block 1, 2 and 3 of the Police Recruit Training Program, the candidate attains the status of Qualified Constable.

- (f) A candidate who receives an exemption from blocks 1, 2 and 3 of the Police Recruit Training Program must complete block 4 and attain the status of Certified Constable within 12 months.

(2) General

The Director of the Police Academy, in consultation with the Director of Police Services, shall make policies regarding the examination and testing of skills, the distribution of study material, periods of time for familiarization of program content, rewriting of examinations, invigilation and like matters relevant to the exemption process.